

Eight big advantages unions bring to a workplace

	Union	No union
Wages, benefits, working conditions	Protected by legal contract.	At the whim of management.
Wages	Spelled out in the contract.	Secret. Negotiated individually by management.
Raises	Bargained for everyone. All workers vote on the settlement.	Favoritism can determine individual raises.
Discipline	The union will defend you.	Lots of luck. You're on your own.
Promotions	Awarded fairly according to negotiated agreement.	Favoritism, romance, blackmail, you name it.
Vacations, shifts, layoffs	Based on the negotiated agreement.	See above.
Problems	Union will work on the job to solve them.	Their way or the highway.
Give people a voice in the political arena	Work for laws that protect all working people and their families.	Take away or weaken laws that protect workers, i.e., health and safety, overtime, etc.